

HIPAA Special Enrollment Notice

Notice of special enrollment rights for health plan coverage

If you decline enrollment in a Pearson health plan for you or your dependents (including your spouse) because of other health insurance or group health plan coverage, you or your dependents may be able to enroll in a Pearson health plan without waiting for the next Open Enrollment period if you:

- Lose other health insurance or group health plan coverage. You must request enrollment within 30 days after the loss of other coverage.
- Gain a new dependent as a result of marriage, birth, adoption or placement for adoption, you or your dependents may be able to enroll, provided that you request enrollment within 30 days after the marriage, birth, adoption or placement for adoption.
- Lose Medicaid or Children's Health Insurance Program (CHIP) coverage because you are no longer eligible; or
- Become eligible for a state premium assistance program under Medicaid or CHIP.

You must request enrollment within 60 days after you become eligible for such program. For these enrollment opportunities, you will have 60 days from the date of the Medicaid/CHIP eligibility change to request enrollment.

Note: If your dependent becomes eligible for special enrollment rights, you may add the dependent to your current coverage or change to another medical plan.

To request a HIPAA special enrollment based on the events described above or obtain more information, contact the Pearson Benefits Department at benefits.answers@pearson.com.