Examples of California Leaves of Absence Coordination Gantt Chart



Weeks	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
Short-Term Disability (partial income replacement)	Wee	ks one	thru :	six														
California State Disability Insurance (SDI) (partial income replacement)	Wee	ks one	thru :	six														
Family Medical Leave (FML) (unpaid)	Weeks one thru twelve																	
Company Provided Medical Leave (full income replacement)							Wee seve thru eight	n										
California Family Rights Act (CFRA) (unpaid)	Weeks seven thru eighteen																	
California Paid Family Leave (PFL) (partial income replacement)									Weel	ks nine	e thru	eighte	en					

Notes on payments types:

Short-Term Disability (STD)

Week one for Company paid STD the first five days are charged against the sick day policy. If sick time is not available, personal, vacation or unpaid time may be used.

California State Disability Insurance (SDI)

The SDI Week 1 is the unpaid waiting week and State benefits are not paid until the 2nd week of SDI.

Company Provided Medical Leave

Varies by operating company. Check in the Human Resources Policies section of your Operating Company's intranet.