

**SUMMARY ANNUAL REPORT
For Pearson Inc Welfare Benefit Plan**

This is a summary of the annual report of the Pearson Inc Welfare Benefit Plan, EIN 51-0261654, Plan No. 510, for period January 1, 2015 through December 31, 2015. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Pearson Inc has committed itself to pay certain medical, dental and prescription drug claims and all short-term disability and FMLA claims incurred under the terms of the Plan.

Insurance Information

The plan has insurance contracts with Vision Service Plan, First Unum Life Insurance Company, Metropolitan Life Insurance Company, Kaiser Foundation Health Plan Inc., HMSA Blue Cross Blue Shield Of Hawaii, Cigna Health and Life Insurance Company and Cigna Health and Life Insurance Company and Affiliates to pay certain medical, dental and prescription drug claims, and all vision, long-term disability, long-term care, life insurance, accidental death and dismemberment, and EAP claims incurred under the terms of the plan. The total premiums paid for the plan year ending December 31, 2015 were \$13,796,069.

Because the Vision Plan contract is a so called "experience-rated" contract, the premium costs are affected by, among other things, the number and size of claims. Of the total insurance premiums paid for the plan year ending December 31, 2015, the premiums paid under such "experience-rated" contracts were \$1,834,268 and the total of all benefit claims paid under these experience-rated contracts during the plan year was \$1,602,323.

Your Rights to Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report.

To obtain a copy of the full annual report, or any part thereof, write or call the office of Pearson Inc at 330 Hudson St, New York, NY 10013, or by telephone (212) 641-2400.

You also have the legally protected right to examine the annual report at the main office of the plan (Pearson Inc, 330 Hudson St, New York, NY 10013) and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N-1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.